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<b>Reviewed by:</b> QC Manager/ISO MR		<b>Approved by:</b> President

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**Revision History**

Revision Number	Date	Description
000	03-01-05	Initial release

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<b>Reviewed by:</b> ISO MR		<b>Approved by:</b> President

***Background***

MICOR Industries provides capabilities to both fabricate and machine parts with the highest quality to our customers' specifications. Available turnkey products include castings, forgings, and sub-assemblies.

MICOR Industries has developed and implemented a Quality Management System (QMS) meeting the requirements of ANSI/ISO/ASQ Q9001-2000, referred to in the manuals as ISO 9001:2000, to help ensure its products conform to customer requirements and to more effectively and efficiently manage the company. MICOR Industries was built and has grown through the concept of providing quality products, innovative ideas, utilizing the leading edge of technology concepts and methods and the idea that our customers are the most important part of our business.

This Quality Manual and Procedures describes the policies and company wide control system of MICOR Industries' QMS. The QMS described in this manual meets the requirements of the ISO Quality Standard as defined in ISO 9001:2000.

***Exclusions***

MICOR Industries does not service its product after sale nor provides post delivery services. Therefore, notations of servicing as listed in ISO 9001:2000, element 7.5.1 (7.5.1f) do not apply.

Micor Industries does not provide any design or development for any products or customers. Therefore, notations of product design and development as listed in ISO 9001:2000, all elements of 7.3 are taken as permissible exclusions.

***Scope of Registration***

Manufacture and distribution of precision machined components and assemblies.

***SIC Classification***

3451, 3498, 3544, 3562, 3599, 3769

***NAICS Classification***

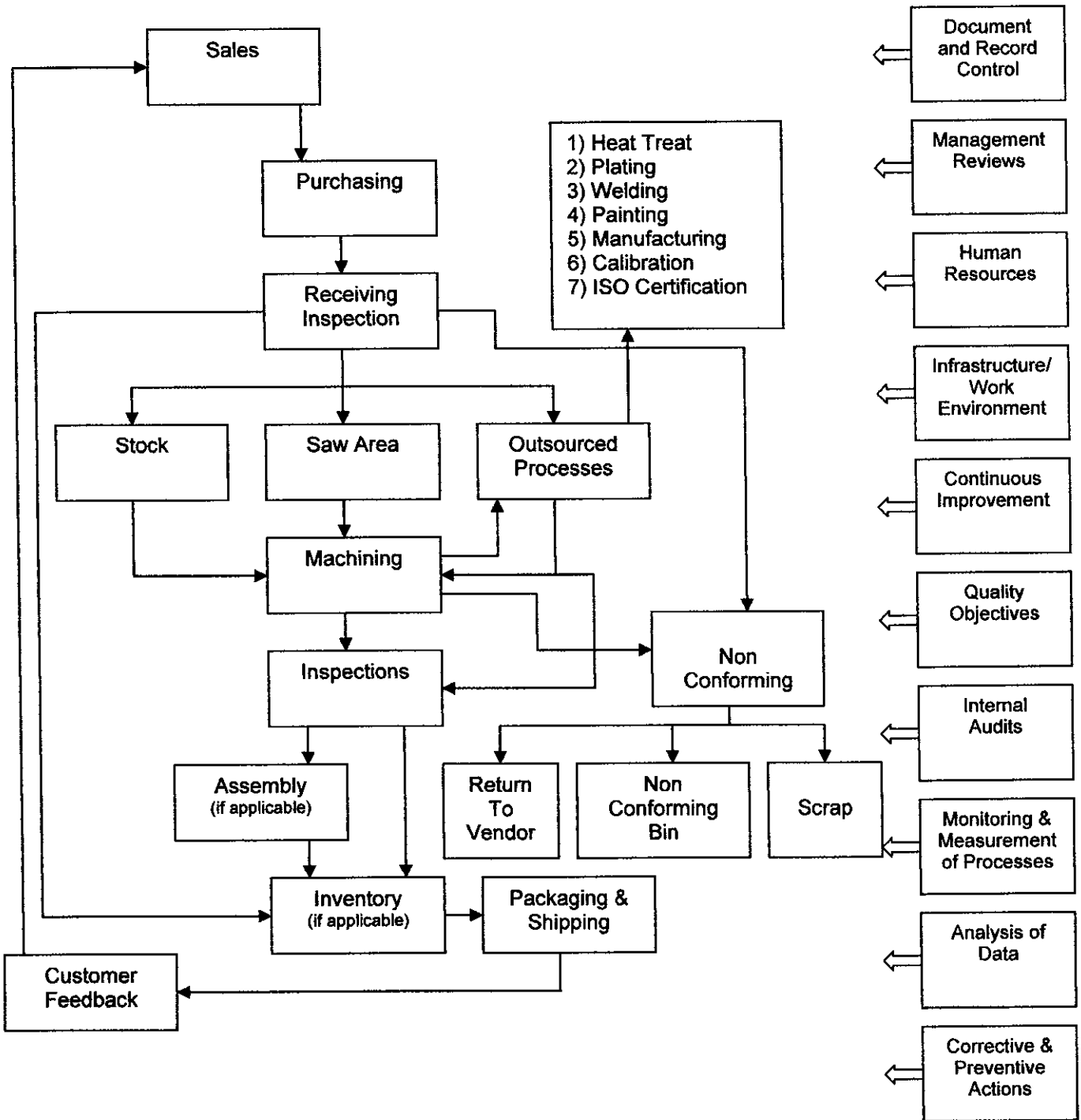
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***Interaction of Processes***

The sequence and interaction of MICOR Industries processes in relation to the requirements of the ISO 9001:2000 are stated on page 2. Outsourced processes are identified within the process flow.

Outsourced processes are controlled in accordance with the procedures for Purchasing (see QP-09). Outsourced processes are subject to a complete inspection process when returning to MICOR Industries (see QP-15).

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<b>Reviewed by:</b> ISO MR		<b>Approved by:</b> President



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<b>Reviewed by:</b> ISO MR		<b>Approved by:</b> President

**Revision History**

Revision Number	Date	Description
000	03-01-05	Initial release
001	04-27-05	Removed the following statement on page 1, under the Exclusions section: "MICOR Industries is able to verify all products through testing activities. Therefore, ISO 9001:2000, element 7.5.2 Validation of Processes does not apply."
002	05-05-06	Included Nonconforming area into flow chart.
003	07/25/07	Removed Exclusion 7.2.1.
004	03/20/08	Included Exclusion 7.3 Design and Development.
005	04/29/08	Included ISO Certifications to Out Sourced Process. .

<b>Subject:</b> Quality Policy & Objectives		<b>Document Number:</b> QM-03
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<b>Reviewed by:</b> ISO MR		<b>Approved by:</b> President

***Quality Policy***

MICOR Industries continuously improves its fabricating and machining processes to better satisfy the needs and expectations of its customers, ensure consistency in every activity, and ensures conformance to managing the Quality Management System and customer requirements.

***Quality Objectives***

- Increase sales by 15% annually
- Ensure 95% on on-time shipments
- Lower labor rate to 25% or lower.

Quality objectives are discussed in procedure QP-14.

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Mike Heath, President

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May 31, 2006  
(Effective date of the QMS)

***Revision History***

Revision Number	Date	Description
000	03-01-05	Initial release
001	5-31-06	Added "lower labor rate" objective.
002	1/25/08	Revised labor rate to 25%.

<b>Subject:</b> Glossary		<b>Document Number:</b> QM-04
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<b>Reviewed by:</b> ISO MR		<b>Approved by:</b> President

<b>Term/Abbreviation</b>	<b>Definition</b>
AQL	Acceptable Quality Level
ASTM	American Society of Testing and Materials
AVL	Approved Vendor List
CAR	Corrective Action Report
DOD	Department of Defense
ECO	Engineering Change Order
ISO	International Organization for Standardization
MICOR Industries	MICOR Industries, Inc.
MR	Management Representative
PAR	Preventive Action Report
PO	Purchase Order
QM	"Quality Manual" document
QMS	Quality Management System
QP	"Quality Procedure" document
R&A	Responsibility and Authority
RTV	Return to Vendor
Standard(s)	Industry, national and international standards and ISO 9001:2000
Top Management	President, VP, Office Manager, Operations/General Manager, Quality Assurance Director/ISO MR Purchasing Manager, Scheduling/Planning Manager, Engineering/Contract Administration Manager, and Production Manager

**Revision History**

<b>Revision Number</b>	<b>Date</b>	<b>Description</b>
000	03-01-05	Initial release
001	01/25/08	Added personnel to top management.

<b>Subject:</b> Amendments and Controlled Circulation List		<b>Document Number:</b> QM-05
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<b>Reviewed by:</b> ISO MR		<b>Approved by:</b> President

This QMS Manual contains only the pages issued by MICOR Industries. The ISO MR processes all changes and updates the Revision History into the official distributed and electronic copies (see QP-01). The ISO MR ensures all obsolete pages are withdrawn from use and disposed of to prevent unintentional usage. This QMS Manual is controlled electronically. The ISO MR maintains the master copy of this QMS Manual hard copy and electronic. The master copies are used as the final authority, regarding the latest revision level and amendment status for MICOR Industries' QMS Manual.

Controlled Copy No.	Location
1 – Master Copy	ISO MR
2- ISO	Registrars (maintained by the ISO MR)
3 – QC Lab	QC Lab.
4 – Production	Production Managers Office

Controlled documentation is available electronically, as read only access, for some functions requiring their use.

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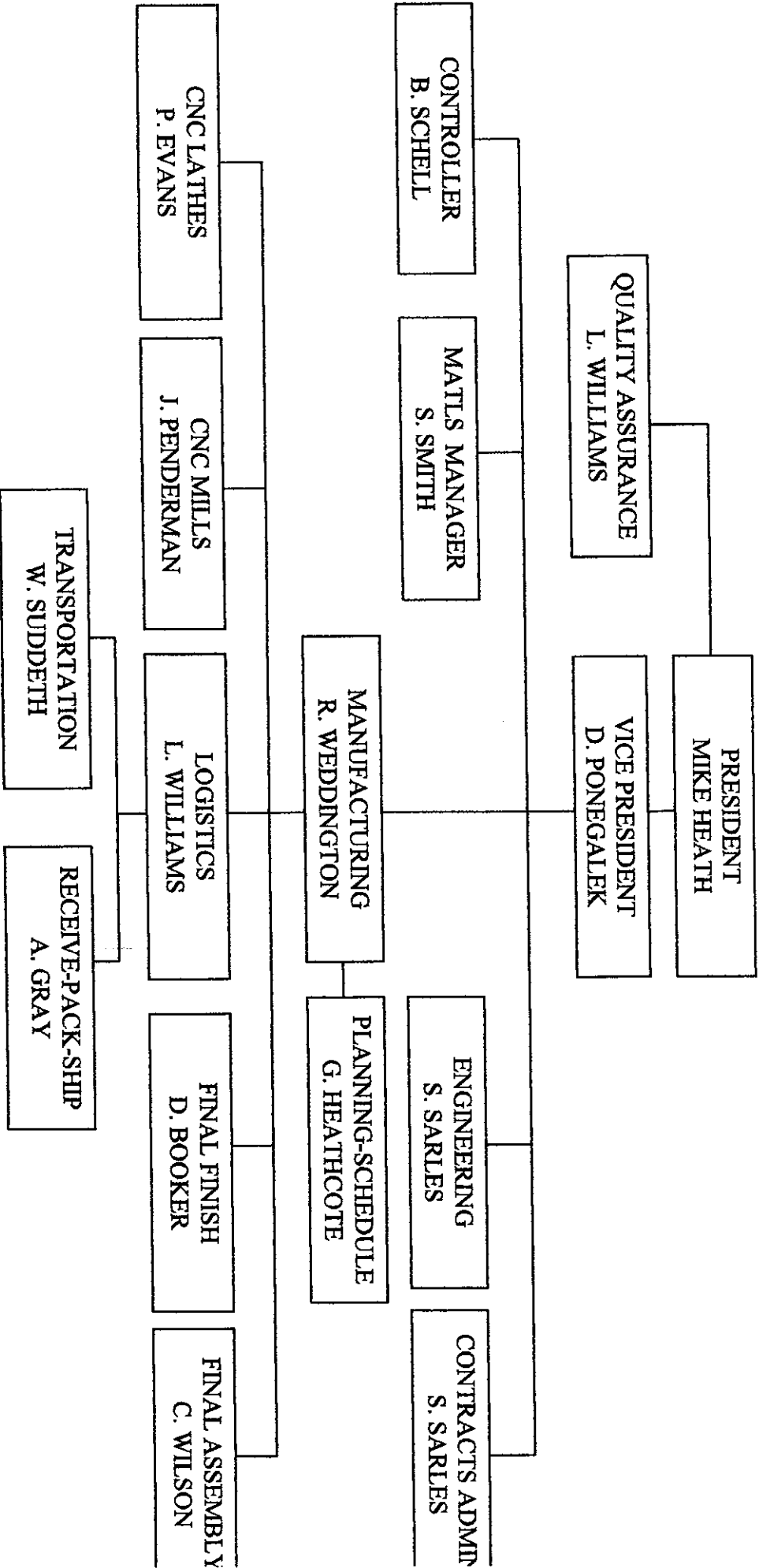
Partial uncontrolled copies of this documentation may be produced for internal use at the workstations to ensure documents are available at points of use.

***Revision History***

Revision Number	Date	Description
000	03-01-05	Initial release
001	03/11/08	Added controlled copy to QC Lab.
002	04/26/08	Added controlled copy to Production Manager

MICOR Industries, Inc.

<b>Subject:</b> Organizational Chart	<b>Revision:</b> 002	<b>Document Number:</b> QM-06
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<b>Reviewed by:</b> ISO MR	<b>Approved by:</b> President	



MICOR Industries, Inc.

<b>Subject:</b> Organizational Chart	<b>Document Number:</b> QM-06
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	<b>Approved by:</b> President

Revision Number	Date	Description
000	03-01-05	Initial release
001	05-11-07	Revised Chart
002	05-28-08	Revised Chart